INNOVATION AND ENTREPRENEURSHIP MANAGEMENT

Admission to Program

Admission to the program is explained in the HCT Admission Policy described in the Academic Policies section of this Catalog.

Program Mission

The Bachelor of Innovation and Entrepreneurship Management program seeks to produce graduates able to function effectively in managerial and practitioner roles in the specialized field of Innovation and Entrepreneurship Management. Graduates will have the skills, values and ability to explain, analyze and evaluate complex Innovation and Entrepreneurship Management processes in local and global contexts, while demonstrating the ability to work independently, or in teams, to think critically, solve problems, make recommendations for improvements, and use advanced Innovation and Entrepreneurship Management tools.

Program Description

The Bachelor of Innovation and Entrepreneurship Management program provides students with the knowledge and skills needed to create and grow new enterprises in a sustainable manner. Successful completion of the program will enable graduates to work in a variety of public and private sector organizations as intrapreneurs, or as standalone entrepreneurs. The program teaches formal methods for structured business growth and management of key activities.

In addition to the core Innovation and Entrepreneurship Management qualification, the program offers a concentration in Entrepreneurial Management. For the **Entrepreneurial Management concentration**, students take – ENT 4003, ENT 4013, ENT 4103, ENT 4113 and ENT 4133 elective courses.

Upon the successful completion of 117 credits, students may commence their Research Project (ENT 4203).

Students will have the option to graduate with a Higher Diploma in Entrepreneurship Management upon the successful completion of 102 credits inclusive of the two internship courses.

Program Goals

To develop graduates who possess the

- Current knowledge and understanding of key areas of the Innovation and Entrepreneurship Management field, their interrelationship and application.
- Ability to use the Innovation and Entrepreneurship Management tools, think critically, and conduct applied research.
- · Necessary key success skills in business.
- In depth knowledge of the Innovation and Entrepreneurship Management field and its interrelationship and application across business environments.

Program Learning Outcomes

Degree Level:

Students will be able to ...

- 1. Demonstrate knowledge of functional business areas.
- 2. Utilize tools to solve problems in Innovation and Entrepreneurship Management.
- 3. Conduct research and evaluate arguments, concepts, and data, in Innovation and Entrepreneurship Management.
- 4. Demonstrate self-development and the ability to work independently and in teams.
- 5. Apply ethical principles to decisions made in global and local contexts, including issues related to sustainability and societal responsibility.
- 6. Utilize effective oral and written Arabic and English communication in business.
- Apply business principles utilizing technology to various real-world situations.

Higher Diploma Exit

Students will be able to ...

- 1. Demonstrate knowledge of Innovation and Entrepreneurship Management principles, concepts and tools.
- 2. Use appropriate tools to solve problems in Innovation and Entrepreneurship Management contexts.
- 3. Conduct research and examine arguments, concepts, and data, to assess issues in Innovation and Entrepreneurship Management.
- 4. Demonstrate self-development and the ability to work independently and in teams.
- Make ethical decisions in global and local Innovation and Entrepreneurship Management contexts, including issues related to sustainability and societal responsibility.
- 6. Effectively communicate in Arabic and English in both oral and written forms in business contexts.

Requirements Completion Requirements

Bachelor of Innovation and Entrepreneurship Management

Students must successfully complete a minimum of 132 credits, including:

Code	Title	Credit Hours
Business Co	ore Courses	54
Innovation a	and Entrepreneurship Management Core Course	es 30
Innovation a	and Entrepreneurship Elective Courses	15
General Stu	dies	33
Total Credit	Hours	132

Higher Diploma in Entrepreneurship Management Exit Option

Students must successfully complete a minimum of 102 credits, including:

Code	Title	Credit
		Hours
Business Co	ore Courses	54
Innovation a	nd Entrepreneurship Management Courses	18
General Stud	dies	30
Total Credit Hours		102
Code	Title	Credit

Business Core Courses

Business Core Co	burses	
Required Credits:	: 54	
ACC 1003	Fundamentals of Financial Accounting	3
ACC 1103	Managerial Accounting	3
BIS 3003	Business Information Systems	3
ECO 1003	Microeconomics	3
ECO 1103	Macroeconomics	3
FIN 2003	Financial Management	3
INT 2156	Business Internship I	6
INT 3156	Business Internship II	6
LAW 3103	Business and Commercial Law	3
MGT 1003	Principles of Management	3
MGT 2103	Organizational Behaviour	3
MGT 3003	Business Ethics and Corporate Governance	3
MGT 3103	Business Simulation and Project Management	3
MRK 1103	Principles of Marketing	3
OPM 2103	Operations Management	3
STS 2003	Business Statistics	3
Innovation and E	ntrepreneurship Core Courses	
Required Credits:	: 30	
BNA 4113	Applied Marketing Analytics and Reporting	3
ENT 2003	New Venture Creation	3
ENT 2103	Business Negotiations	3
ENT 3023	Small Business Management	3
ENT 3033	Social Entrepreneurship	3
ENT 3103	Leadership for Entrepreneurs	3
ENT 3113	Entrepreneurial Marketing	3
ENT 4033	Raising Funds	3
ENT 4203	Innovation and Entrepreneurial Research Project	3
FIN 4103	Entrepreneurial Finance	3
Innovation and E	ntrepreneurship Elective Courses	
(For Students no	t pursuing a Concentration)	
Required Credits:	: 15	
ENT 4003	Collaborative and Affordable Design for Entrepreneurs	3
ENT 4013	New Venture Growth Strategies	3
ENT 4103	Managing Innovation	3
ENT 4113	Commercialisation of Innovation	3
ENT 4133	Managing Intrapreneurship and Organisational Change	3
General Studies		
Required Credits:	: 33	
English, Arabic o	r other Languages	
Required Credits:	:12	

Humanities or Arts
Required Credits: 3
Information Technology or Mathematics
Required Credits: 6
The Natural Sciences
Required Credits: 3
The Social or Behavioral Sciences
Required Credits: 9

Concentration Name: Entrepreneurial Management Concentration

Total Credit Hours: 15 Concentration Curriculum

Hours

Concentration Curr	iculum:	
Code	Title	Credit Hours
ENT 4003	Collaborative and Affordable Design for Entrepreneurs	3
ENT 4013	New Venture Growth Strategies	3
ENT 4103	Managing Innovation	3
ENT 4113	Commercialisation of Innovation	3
ENT 4133	Managing Intrapreneurship and Organisational Change	3
Concentration Co	de: ENM	

Concentration Electives:DescriptionDataTotal Required Credits132Maximum Duration of Study6 yearsMinimum Duration of Study4 yearsCost Recovery ProgramNoProgram CodeBUENTMajor CodeENT

Ideal Study Plan Recommended Sequence of Study

Year 1		
Semester 1		Credit Hours
ACC 1003	Fundamentals of Financial Accounting	3
ECO 1003	Microeconomics	3
LSM 1003	Applied Mathematics	3
LSS 1003	Life and Future Skills	3
MGT 1003	Principles of Management	3
	Credit Hours	15
Semester 2		
ACC 1103	Managerial Accounting	3
ECO 1103	Macroeconomics	3
LSC 1103	Professional Communication and Reporting	3
LSS 1123	Basic Research Methods	3
MRK 1103	Principles of Marketing	3
	Credit Hours	15
Year 2		
Semester 3		
BUS 2403	Innovation and Entrepreneurship	3
ENT 2003	New Venture Creation	3
FIN 2003	Financial Management	3
ICT 2013	Computational Thinking and Coding	3

STS 2003	Business Statistics	3
	Credit Hours	15
Semester 4		
AES 1003	Emirati Studies	3
ENT 2103	Business Negotiations	3
LSN 1113	Introduction to Sustainability	3
MGT 2103	Organizational Behaviour	3
OPM 2103	Operations Management	3
	Credit Hours	15
Summer		
INT 2156	Business Internship I	6
	Credit Hours	6
Year 3		
Semester 5		
BIS 3003	Business Information Systems	3
ENT 3023	Small Business Management	3
ENT 3033	Social Entrepreneurship	3
LSC 2223	Future Skills Capstone	3
MGT 3003	Business Ethics and Corporate Governance	3
	Credit Hours	15
Semester 6		
AES 1013	Arabic Communications I	3
ENT 3103	Leadership for Entrepreneurs	3
ENT 3113	Entrepreneurial Marketing	3
LAW 3103	Business and Commercial Law	3
MGT 3103	Business Simulation and Project Management	3
	Credit Hours	15
Summer		
INT 3156	Business Internship II	6
Higher Diploma in Entre	preneurship Management Exit	
	Credit Hours	6
Year 4		
Semester 7		
AES 1033	Islamic Culture	3
ENT 4033	Raising Funds	3
FIN 4103	Entrepreneurial Finance	3
2 Elective Courses		6
	Credit Hours	15
Semester 8		
BNA 4113	Applied Marketing Analytics and Reporting	3
ENT 4203	Innovation and Entrepreneurial Research Project	3
3 Elective Courses	. ,	9
	Credit Hours	15
	Total Credit Hours	132
		132

Faculty and Academic Staff

Abdul Ghafar, Ph.D., University of Bradford – United Kingdom, Innovation and Entrepreneurship

Ahmad Zahiruddin Bin Yahya, Ph.D., University Pendidikan Sultan Idris – Malaysia, Innovation and Entrepreneurship

Alexandrina Pauceanu, Ph.D., Bucharest University of Economic Studies – Romania, Management / Innovation and Entrepreneurship

Fatima Khalfan Sultan Farhan Alloghani, Masters - Entrepreneurial Leadership, Hamdan Bin Mohammed Smart University - United Arab Emirates, Innovation and Entrepreneurship

Fazli Wahid, Ph.D., University of Waterloo – Canada, Innovation and Entrepreneurship

Festus Edobor, Ph.D., Cardiff Metropolitan University – United Kingdom, Innovation and Entrepreneurship

Mihalis Halkides, Ph.D., Florida State University – United States of America, Political Economics

Mohamed Basha, Ph.D., University of Kuala Lumpur – Malaysia, Management

Omar Badran, Master of Business Administration, University of Hull – United Kingdom, General Administration/Economics

Rasha Abou Samra, Masters, Maastricht School of Management – Netherlands, Innovation and Entrepreneurship

Tridib Chatterji, Master of Science, Northern Arizona University – United States of America, Innovation and Entrepreneurship / Finance

Veronica Chaita, Ph.D., The University of Liverpool – United Kingdom, Innovation and Entrepreneurship / Economics

Veselina Yankova, Ph.D., Technical University of Varna – Bulgaria, Innovation and Entrepreneurship / Organization & Management