Credit Hours

# INNOVATION AND ENTREPRENEURSHIP MANAGEMENT

#### **Admission to Program**

Admission to the program is explained in the HCT Admission Policy described in the Academic Policies section of this Catalog.

#### **Program Mission**

The Bachelor of Innovation and Entrepreneurship Management program seeks to produce graduates able to function effectively in managerial and practitioner roles in the specialized field of Innovation and Entrepreneurship Management. Graduates will have the skills, values and ability to explain, analyze and evaluate complex Innovation and Entrepreneurship Management processes in local and global contexts, while demonstrating the ability to work independently, or in teams, to think critically, solve problems, make recommendations for improvements, and use advanced Innovation and Entrepreneurship Management tools.

#### **Program Description**

The Bachelor of Innovation and Entrepreneurship Management program provides students with the knowledge and skills needed to create and grow new enterprises in a sustainable manner. Successful completion of the program will enable graduates to work in a variety of public and private sector organizations as intrapreneurs, or as standalone entrepreneurs. The program teaches formal methods for structured business growth and management of key activities.

In addition to the core Innovation and Entrepreneurship Management qualification, the program offers a concentration in Entrepreneurial Management. For the **Entrepreneurial Management concentration**, students take – ENT 4003, ENT 4013, ENT 4103, ENT 4113 and ENT 4133 elective courses.

Upon the successful completion of 117 credits, students may commence their Research Project (ENT 4203).

Students are eligible for a one year Work Experiential Learning experience during their study.

#### **Program Goals**

To develop graduates who possess the

- Current knowledge and understanding of key areas of the Innovation and Entrepreneurship Management field, their interrelationship and application.
- Ability to use the Innovation and Entrepreneurship Management tools, think critically, and conduct applied research.
- · Necessary key success skills in business.
- In depth knowledge of the Innovation and Entrepreneurship Management field and its interrelationship and application across business environments.

#### **Program Learning Outcomes**

Degree Level:

Students will be able to ...

- 1. Demonstrate knowledge of functional business areas.
- Utilize tools to solve problems in Innovation and Entrepreneurship Management.
- 3. Conduct research and evaluate arguments, concepts, and data, in Innovation and Entrepreneurship Management.
- Demonstrate self-development and the ability to work independently and in teams.
- Apply ethical principles to decisions made in global and local contexts, including issues related to sustainability and societal responsibility.
- 6. Utilize effective oral and written Arabic and English communication in husiness
- Apply business principles utilizing technology to various real-world situations.

## Requirements Completion Requirements

Title

Code

Bachelor of Innovation and Entrepreneurship Management

Students must successfully complete a minimum of 132 credits, including:

Business Core Courses		54	
Innovation and Entrepreneurship Management Core Courses			
Innovation and Entrepreneurship Elective Courses			
<b>General Studies</b>		33	
Total Credit Hou	ırs	132	
Code	Title	Credit Hours	
Business Core C	Courses		
Required Credits	s: 54		
ACC 1003	Fundamentals of Financial Accounting	3	
ACC 1103	Managerial Accounting	3	
BIS 3003	Business Information Systems	3	
ECO 1003	Microeconomics	3	
ECO 1103	Macroeconomics	3	
FIN 2003	Financial Management	3	
INT 2156	Business Internship I	6	
INT 3156	Business Internship II	6	
LAW 3103	Business and Commercial Law	3	
MGT 1003	Principles of Management	3	
MGT 2103	Organizational Behaviour	3	
MGT 3003	Business Ethics and Corporate Governance	3	
MGT 3103	Business Simulation and Project Management	3	
MRK 1103	Principles of Marketing	3	
OPM 2103	Operations Management	3	
STS 2003	Business Statistics	3	
Innovation and Entrepreneurship Core Courses			
Required Credits: 30			
BNA 4113	Applied Data Analytics and Reporting	3	
ENT 2003	New Venture Creation	3	

ENT 2103	Business Negotiations	3	
ENT 3023	Small Business Management	3	
ENT 3033	Social Entrepreneurship	3	
ENT 3103	Leadership for Entrepreneurs	3	
ENT 3113	Entrepreneurial Marketing	3	
ENT 4033	Startup Lab & Digitalisation	3	
ENT 4203	Innovation and Entrepreneurial Research Project	3	
FIN 4103	Entrepreneurial Finance	3	
Innovation and Er	ntrepreneurship Elective Courses		
(For Students not	pursuing a Concentration)		
Required Credits:	15		
ENT 4003	Collaborative and Affordable Design for Entrepreneurs	3	
ENT 4013	New Venture Growth Strategies	3	
ENT 4103	Managing Innovation	3	
ENT 4113	Marketing and Sales Management	3	
ENT 4133	Managing Intrapreneurship and Organisational Change	3	
General Studies			
Required Credits:	33		
English, Arabic or	other Languages		
Required Credits: 12			
Humanities or Arts			
Required Credits: 3			
Information Technology or Mathematics			
Required Credits: 6			

#### Concentration Name: Entrepreneurial Management Concentration

Total Credit Hours: 15 Concentration Curriculum:

The Natural Sciences
Required Credits: 3

Required Credits: 9

The Social or Behavioral Sciences

Title	Credit Hours
Collaborative and Affordable Design for Entrepreneurs	3
New Venture Growth Strategies	3
Managing Innovation	3
Marketing and Sales Management	3
Managing Intrapreneurship and Organisational Change	3
	Collaborative and Affordable Design for Entrepreneurs  New Venture Growth Strategies  Managing Innovation  Marketing and Sales Management  Managing Intrapreneurship and Organisational

Concentration Code: ENM

Description	Data
Total Required Credits	132
Maximum Duration of Study	6 years
Minimum Duration of Study	4 years
Cost Recovery Program	No
Program Code	BUENT
Major Code	ENT

ENT 4003

### Ideal Study Plan Recommended Sequence of Study

Year 1		
Semester 1		Credit Hours
ACC 1003	Fundamentals of Financial Accounting	3
ECO 1003	Microeconomics	3
LSM 1003	Applied Mathematics	3
LSS 1003	Life and Future Skills	3
MGT 1003	Principles of Management	3
	Credit Hours	15
Semester 2		
ACC 1103	Managerial Accounting	3
ECO 1103	Macroeconomics	3
LSC 1103	Professional Communication and Reporting	3
LSS 1123	Basic Research Methods	3
MRK 1103	Principles of Marketing	3
	Credit Hours	15
Year 2		
Semester 3		
BUS 2403	Innovation and Entrepreneurship	3
ENT 2003	New Venture Creation	3
FIN 2003	Financial Management	3
ICT 2013	Computational Thinking and Coding	3
STS 2003	Business Statistics	3
	Credit Hours	15
Semester 4		
AES 1003	Emirati Studies	3
ENT 2103	Business Negotiations	3
LSN 1113	Introduction to Sustainability	3
MGT 2103	Organizational Behaviour	3
OPM 2103	Operations Management	3
	Credit Hours	15
Summer		
INT 2156	Business Internship I	6
	Credit Hours	6
Year 3		
Semester 5		
BIS 3003	Business Information Systems	3
ENT 3023	Small Business Management	3
ENT 3033	Social Entrepreneurship	3
LSC 2223	Future Skills Capstone	3
MGT 3003	Business Ethics and Corporate Governance	3
	Credit Hours	15
Semester 6		
AES 1013	Arabic Communications	3
ENT 3103	Leadership for Entrepreneurs	3
ENT 3113	Entrepreneurial Marketing	3
LAW 3103	Business and Commercial Law	3
MGT 3103	Business Simulation and Project Management	3
_	Credit Hours	15
Summer		
INT 3156	Business Internship II	6
	Credit Hours	6
Year 4		
Semester 7		
AES 1033	Islamic Culture	3
ENT 4013	New Venture Growth Strategies	3

Collaborative and Affordable Design for Entrepreneurs

	Total Credit Hours	132
	Credit Hours	15
ENT 4203	Innovation and Entrepreneurial Research Project	3
ENT 4133	Managing Intrapreneurship and Organisational Change	3
ENT 4113	Marketing and Sales Management	3
ENT 4103	Managing Innovation	3
BNA 4113	Applied Data Analytics and Reporting	3
Semester 8		
	Credit Hours	15
FIN 4103	Entrepreneurial Finance	3
ENT 4033	Startup Lab & Digitalisation	3

#### **Faculty and Academic Staff**

Abdul Ghafar, Ph.D, University of Bradford, United Kingdom

Abdul Quddus Mohammed, Ph.D, Vinayaka Missions University, India

Fazli Wahid, Ph.D, University of Waterloo, Canada

Festus Edobor, Ph.D, Cardiff Metropolitan University, United Kingdom

Haya Al Shawwa, Ph.D, University of Ferrara, Italy

Mirjana Sejdini, Ph.D, University of Tirana, Albania

Mohamed Basha, Ph.D, University of Kuala Lumpur, Malaysia

**Omar Badran,** Master of Business Administration, The University of Hull, United Kingdom

Samia Warda, Master of Science, Alexandria University, Egypt

Veronica Chaita, Ph.D, The University of Liverpool, United Kingdom

Veselina Yankova, Ph.D, Technical University of Varna, Bulgaria

Wiktor Patena, Ph.D, Vistula University, Poland