

BUSINESS ANALYST CAREER PATHWAY



Business Analyst Career Pathway

BEFORE GRADUATION

Milestone 1



Accomplishment: Business BNA 2103 course
Details: Part of Business Program

Outcome: Early Certificate in Business Analysis (ECBA) 64 Professional Development (PD) hours Certificate – HCT Level 1



Milestone 2



Outcome: Expedite the ECBA achievement and increase success rates.

Accomplishment: ECBA Exam Readiness Training
Details: Additional course to the Business Program, loaded with value added modules, like, exam tips and tricks, simulation, exam application and scheduling.



Milestone 3



Accomplishment: ECBA Exam
Details: 1 hour, 50 knowledge-based multiple-choice questions.

Outcome: ECBA certificate – HCT Level 3



Milestone 4



Outcome: Clear structure to achieve the CCBA title in 2-3 years from graduation.

Accomplishment: Create HCT ePortfolio Account (Pilot)
Details: Mandatory in Work related courses. Part of Business Program, reporting relevant volunteer hours and work placement achievements towards required experience for Certification of Capability in Business Analysis (CCBA).



AFTER GRADUATION

Milestone 5



Outcome: 3750 Business Analysis work experience hours.

Accomplishment: HCT ePortfolio ongoing development (Pilot)
Details: Centre of Excellence for Applied Research and Training (CERT) Mentorship Services to help with career decisions that directly contribute to accruing 3750 business analysis work experience hours required to apply for the CCBA title.



Milestone 6



Accomplishment: CCBA course
Details: full training on the latest BABOK edition and get 21 PD hours, required to apply for the CCBA exam.

Outcome: CCBA 21 PD hours Certificate – HCT Level 3



Milestone 7



Outcome: Increased success rates and expedite the CCBA achievement.

Accomplishment: CCBA Exam Readiness Training
Details: Additional course loaded with value added modules, like, Professional Responsibility classes, exam tips and tricks, simulation, Business Analysis work experience reporting, exam application and scheduling.



Milestone 8



Accomplishment: CCBA Exam
Details: 3 hours, 130 multiple choice questions, scenario based.

Outcome: CCBA Certificate – HCT Level 4



Business Analyst Career Pathway



MORE OPPORTUNITIES

- Certified Business Analysis Professional (CBAP)
- Agile Analysis Certification (IBA-AAC)
- Certification in Business Data Analytics (CBDA)

JOB OPPORTUNITIES

- Business Analyst
- Senior Business Analyst
- Business Intelligence Consultant
- Business Improvement Advisor



HCT PROFESSIONAL CERTIFICATIONS/QUALIFICATIONS LEVELS

HCT Level 1

Certificate from Professional Body accrediting the Body of Knowledge covered as part of the aligned HCT Course(s) and/or Assessment(s).

HCT Level 2

Certificate from Professional Body accrediting the accomplishment of external Assessment(s), as part of the aligned HCT Course(s) Assessment(s) Strategy.

HCT Level 3

Certificate from Professional Body accrediting the accomplishment of external Assessment(s), following additional Course(s) to HCT Curriculum.

HCT Level 4

Certificate from Professional Body accrediting obtaining Professional status in the field through experience.

