Credit Hours

INNOVATION AND ENTREPRENEURSHIP MANAGEMENT

Admission to Program

Admission to the program is explained in the HCT Admission Policy described in the Academic Policies section of this Catalog.

Program Mission

The Bachelor of Innovation and Entrepreneurship Management program seeks to produce graduates able to function effectively in managerial and practitioner roles in the specialized field of Innovation and Entrepreneurship Management. Graduates will have the skills, values and ability to explain, analyze and evaluate complex Innovation and Entrepreneurship Management processes in local and global contexts, while demonstrating the ability to work independently, or in teams, to think critically, solve problems, make recommendations for improvements, and use advanced Innovation and Entrepreneurship Management tools.

Program Description

The Bachelor of Innovation and Entrepreneurship Management program provides students with the knowledge and skills needed to create and grow new enterprises in a sustainable manner. Successful completion of the program will enable graduates to work in a variety of public and private sector organizations as intrapreneurs, or as standalone entrepreneurs. The program teaches formal methods for structured business growth and management of key activities.

In addition to the core Innovation and Entrepreneurship Management qualification, the program offers a concentration in Entrepreneurial Management. For the **Entrepreneurial Management concentration**, students take – ENT 4003, ENT 4013, ENT 4103, ENT 4113 and ENT 4133 elective courses.

Upon the successful completion of 117 credits, students may commence their Innovation and Entrepreneurial Project (ENT 4203).

Students are eligible for a one year Work Experiential Learning experience during their study.

Program Goals

To develop graduates who possess the

- Current knowledge and understanding of key areas of the Innovation and Entrepreneurship Management field, their interrelationship and application.
- Ability to use the Innovation and Entrepreneurship Management tools, think critically, and conduct applied research.
- · Necessary key success skills in business.
- In depth knowledge of the Innovation and Entrepreneurship Management field and its interrelationship and application across business environments.

Program Learning Outcomes

Degree Level:

Students will be able to ...

- 1. Demonstrate knowledge of functional business areas.
- Utilize tools to solve problems in Innovation and Entrepreneurship Management.
- Conduct research and evaluate arguments, concepts, and data, in Innovation and Entrepreneurship Management.
- Demonstrate self-development and the ability to work independently and in teams.
- Apply ethical principles to decisions made in global and local contexts, including issues related to sustainability and societal responsibility.
- 6. Utilize effective oral and written Arabic and English communication in husiness
- Apply business principles utilizing technology to various real-world situations.

Requirements Completion Requirements

Title

Code

Bachelor of Innovation and Entrepreneurship Management

Students must successfully complete a minimum of 132 credits, including:

Busines	Business Core Courses				
Innovati	Innovation and Entrepreneurship Management Core Courses				
Innovation and Entrepreneurship Elective Courses					
General	General Studies				
Total Cr	Total Credit Hours				
Code		Title	Credit Hours		
Busines	s Core Co	urses			
Require	d Credits:	54			
ACC 100	03	Fundamentals of Financial Accounting	3		
ACC 110	03	Managerial Accounting	3		
BIS 300	3	Business Information Systems	3		
ECO 100	03	Microeconomics	3		
ECO 110	03	Macroeconomics	3		
FIN 200	3	Financial Management	3		
INT 215	6	Business Internship I	6		
INT 315	6	Business Internship II	6		
LAW 31	03	Business and Commercial Law	3		
MGT 10	03	Principles of Management	3		
MGT 21	03	Organizational Behaviour	3		
MGT 30	03	Business Ethics and Corporate Governance	3		
MGT 31	03	Business Simulation and Project Management	3		
MRK 11	03	Principles of Marketing	3		
OPM 21	03	Operations Management	3		
STS 200)3	Business Statistics	3		
Innovati	on and En	trepreneurship Core Courses			
Require	d Credits:	30			
BNA 41	13	Applied Data Analytics and Reporting	3		
ENT 200)3	New Venture Creation	3		

Business Negotiations

Social Entrepreneurship

Small Business Management

Leadership for Entrepreneurs

ENT 2103

ENT 3023

ENT 3033

ENT 3103

LIVI 3103	Leadership for Entrepreneurs	J
ENT 3113	Entrepreneurial Marketing	3
ENT 4033	Startup Lab	3
ENT 4203	Innovation and Entrepreneurial Project	3
FIN 4103	Entrepreneurial Finance	3
Innovation and Er	ntrepreneurship Elective Courses	
(For Students not	pursuing a Concentration)	
Required Credits:	15	
ENT 4003	Product Design and Development	3
ENT 4013	New Venture Growth Strategies	3
ENT 4103	Managing Innovation	3
ENT 4113	Marketing and Sales Management	3
ENT 4133	Corporate Entrepreneurship	3
General Studies		
Required Credits:	33	
English, Arabic or	other Languages	
Required Credits:	12	
AES 1013	Arabic Communications	3
AES 1033	Islamic Culture	3
LSC 1103	Professional Communication and Reporting	3
LSC 2193	Applied Skills Capstone	3
Humanities or Art	s	
Required Credits:	3	
AES 1003	Emirati Studies	3
Information Tech	nology or Mathematics	
Required Credits:	6	
ICT 2013	Computational Thinking and Coding	3
LSM 1003	Applied Mathematics	3
The Natural Scien	ices	
Required Credits:	3	
LSN 1113	Introduction to Sustainability	3
The Social or Beh	avioral Sciences	
Required Credits:	9	
BUS 2403	Innovation and Entrepreneurship	3
LSS 1003	Life and Future Skills	3
LSS 1123	Basic Research Methods	3
Concentration Nan	ne: Entrepreneurial Management Concentration	
Total Credit Hours:		
Concentration Curi	riculum:	
Code	Title	Credit
		Hours
ENT 4003	Product Design and Development	3
ENT 4013	New Venture Growth Strategies	3
ENT 4103	Managing Innovation	3
ENT 4113	Marketing and Sales Management	3
ENT 4133	Corporate Entrepreneurship	3
Concentration Co	de: ENM	

Description	Data
Total Required Credits	132
Maximum Duration of Study	6 years
Minimum Duration of Study	4 years
Cost Recovery Program	No
Program Code	BUENT
Major Code	ENT

Ideal Study Plan Recommended Sequence of Study

3

3

3

Year 1		
Semester 1		Credit
		Hours
ACC 1003	Fundamentals of Financial Accounting	3
ECO 1003	Microeconomics	3
LSM 1003	Applied Mathematics	3
LSS 1003	Life and Future Skills	3
MGT 1003	Principles of Management	3
	Credit Hours	15
Semester 2		
ACC 1103	Managerial Accounting	3
ECO 1103	Macroeconomics	3
LSC 1103	Professional Communication and Reporting	3
LSS 1123	Basic Research Methods	3
MRK 1103	Principles of Marketing	3
	Credit Hours	15
Year 2		
Semester 3		
BUS 2403	Innovation and Entrepreneurship	3
ENT 2003	New Venture Creation	3
FIN 2003	Financial Management	3
ICT 2013	Computational Thinking and Coding	3
STS 2003	Business Statistics	3
	Credit Hours	15
Semester 4		
AES 1003	Emirati Studies	3
ENT 2103	Business Negotiations	3
LSN 1113	Introduction to Sustainability	3
MGT 2103	Organizational Behaviour	3
OPM 2103	Operations Management	3
	Credit Hours	15
Summer		
INT 2156	Business Internship I	6
	Credit Hours	6
Year 3		
Semester 5		
BIS 3003	Business Information Systems	3
ENT 3023	Small Business Management	3
ENT 3033	Social Entrepreneurship	3
LSC 2193	Applied Skills Capstone	3
MGT 3003	Business Ethics and Corporate Governance	3
	Credit Hours	15
Semester 6		
AES 1013	Arabic Communications	3
ENT 3103	Leadership for Entrepreneurs	3
ENT 3113	Entrepreneurial Marketing	3
LAW 3103	Business and Commercial Law	3

MGT 3103	Business Simulation and Project Management	3
	Credit Hours	15
Summer		
INT 3156	Business Internship II	6
	Credit Hours	6
Year 4		
Semester 7		
AES 1033	Islamic Culture	3
ENT 4013	New Venture Growth Strategies	3
ENT 4003	Product Design and Development	3
ENT 4033	Startup Lab	3
FIN 4103	Entrepreneurial Finance	3
	Credit Hours	15
Semester 8		
BNA 4113	Applied Data Analytics and Reporting	3
ENT 4103	Managing Innovation	3
ENT 4113	Marketing and Sales Management	3
ENT 4133	Corporate Entrepreneurship	3
ENT 4203	Innovation and Entrepreneurial Project	3
	Credit Hours	15
	Total Credit Hours	132

Faculty and Academic Staff

Alessandra Theuma, PhD (Management), University of Exeter, UK

Abdul Ghafar, PhD (Management), University of Bradford, United Kingdom

Abdul Quddus Mohammed, PhD (Management), Vinayaka Missions University, India

Anji Benhamed EP, PhD (Management Science), Sorbonne University, France

Bruce Mtigwe, PhD (Business Management), University of Pretoria, South Africa.

Ebrahim Ahmed Abdulla Aleamash Al Teneiji, Executive MBA (Strategic Management), Higher Colleges of Technology, United Arab Emirates

Fatima Khalfan Sultan Farhan Alloghani, Master (Entrepreneurial Leadership), Hamdan Bin Mohammed Smart University, UAE

Fazli Wahid, PhD (Management Science), University of Waterloo, Canada

Festus Edobor, PhD (Management), Cardiff Metropolitan University, United Kingdom

Haya Al Shawwa, PhD (Economics), University of Ferrara, Italy

Husam Omar, PhD (International Education), University of Incarnate Word, United States

Ines Masmoudi, PhD (Management Science), Conserv Natl Arts Metiers-CNAM, France

Mirjana Sejdini, PhD (Economics), University of Tirana, Albania

Mohamed Basha, PhD (Management), University of Kuala Lumpur, Malaysia

Nouralhoda Al Dhanhani, Master (Innovation and Entrepreneurship), University of Wollongong, Australia.

Omar Badran, MBA (General Business Administration), The University of Hull, United Kingdom.

Samia Warda, Master of Science (Tourism & Hotel Mgt.), Alexandria University, Egypt

So Jin Yoo, PhD (Entrepreneurial Management), University of Newcastle upon Tyne, UK.

Sumayya Rashid, PhD (Entrepreneurial Management), La Trobe University, Australia.

Veronica Chaita, PhD (Economics and Accounting), The University of Liverpool, United Kingdom

Veselina Yankova, PhD (Organization & Management), Technical University of Varna, Bulgaria

Wiktor Patena, PhD (Economics), Vistula University, Poland